



## **Family Violence Treatment Specialist**

The Agency currently has a full-time permanent position of Family Violence Treatment Specialist, within the Clinical Services Treatment Team. The position is located mainly in Kitchener; however, due to the regional nature of the position, the candidate might be required to work in multiple locations.

The Family Violence Treatment Specialist will provide clinical intervention(s) focusing on engaging men and couples where family violence is a risk factor to children. Interventions may include individual counselling, couple counselling, group counselling, community education, consultation and advocacy. All group interventions will be delivered in collaboration with other service providers throughout the region whenever possible.

The treatment specialist will develop and maintain therapeutic interventions to the identified client population and provide necessary documentation/ treatment assessments as required; engage in the development of assessment and evaluation tools to determine the effectiveness of services; participate in and deliver education regarding family violence as required/available.

The ideal candidate will have experience working in the area of family violence and child welfare, have a comfort level and interest in working with those who have experienced abuse, as well as those who have engaged in abusive behaviours. The position requires a strong clinical background in working with families, experience in engaging clients and the demonstrated ability to work collaboratively with peers and with community collaterals, particularly within child welfare, VAW and the justice sector.

### **QUALIFICATIONS:**

- M.S.W. from a University of recognized standing preferred;
- Related Master's degree with several years of relevant experience, in the opinion of the Society;
- Experience in running groups;
- Ability to work collaboratively;
- Experience in providing one to one counseling to individuals, couples and families;
- Strong assessment skills;
- Above average oral and written communication skills;
- Acceptable Vulnerable Persons Criminal Record Check and Driver's Abstract;
- Valid 'G' Ontario Driver's License with access to a reliable vehicle.

### **SALARY RANGE:**

\$51,320.80 - \$67,255.25 per annum

Social Work - Grade 7

*Article 15 & 16 will apply to internal applicants.*

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

**Applicant Process – Resumes will only be accepted electronically**

Interested internal applicants are invited to submit a resume to [internal.resume@facswaterloo.org](mailto:internal.resume@facswaterloo.org), no later than 4:00pm on September 29<sup>th</sup>, 2016 quoting posting #089-2016.

Interested external applicants are invited to submit a resume to [resume@facswaterloo.org](mailto:resume@facswaterloo.org), no later than 4:00 pm on September 29<sup>th</sup>, 2016 quoting posting #089-2016.

**Accommodation at Family & Children's Services of the Waterloo Region**

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x3465. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.